Phone: 518-449-7119 www.AlbanyDamienCenter.org

Albany Damien Center
728 Madison Ave, Suite 100, Albany, NY 12208-3302

Peers!! Join Us in Community Organizing to End the AIDS Epidemic (ETE)

Job Posting: Upstate ETE Community Organizing Peer

Overview: This individual will bring their lived experience to coordinate the Albany Damien Center's efforts as the upstate NY lead agency for the ETE Community Mobilization Initiative.

The initiative's intent is to enhance the capacity of eleven (11) ETE Regional Steering Committees to develop regional community mobilization plans towards ETE goals that specifically address persistent health inequities regionally. The Damien Center's will focus on supporting the five (5) upstate NY ETE Regional Committees located in Albany, Hudson Valley, Syracuse, Buffalo, and Rochester areas.

This position will advance local strategies to ending the epidemic by planning and executing regional ETE priority projects they identify through their lived experiences and analyzing available data to identify inequities and promote strategies to increase health and racial equity within the region.

Reports to Upstate ETE Program Coordinator

Status: Full Time (37.5 hrs.), hourly, Benefits Eligible, Salary Range: \$22.56 - \$24 per hour

Location: Remote with 25% travel in NYS

Benefits include:

- 15 paid holidays and generous paid time off
- Health & Dental Insurance with great coverage and low deductibles
- 403b Retirement plan with employer match
- MetLife life insurance \$50,000
- Flexible Health Spending Account
- Continued Professional Development and Training Opportunities

Qualifications:

- 1. High School diploma or equivalent required. A minimum of two years of active participation in mental health self-help activities, peer support or peer advocacy programs, or participant-run organizations or similar experiences.
- 2. Be a person diagnosed with HIV. NYS Peer Certification is required or will obtain within 6 months of the hire date.
- 3. Demonstrated support skills and enthusiasm for convening underserved populations and facilitating groups.
- 4. Ability to communicate effectively. Bilingual in Spanish a plus.
- 5. Experience with participating in legislative advocacy and education.
- 6. Clean, valid NYS driver's license (as noted on applicant's Motor Vehicle Report (MVR))

Responsibilities:

- 1. Provide outreach, training, and support to persons with lived experience of HIV/HCV to fully participate in Upstate EtE Regional Steering Committee meetings and activities.
- 2. Ensure each region's members are at least 25% persons with lived experience.

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- 3. Assist Upstate ETE Program Coordinator, ensuring active peer involvement in the development and execution of action plans and activities, and legislative education days.
- 4. Work collaboratively with the downstate ETE Community Mobilization grant lead (Housing Works).
- 5. Fully engage in self-care to promote physical, emotional, and spiritual well-being.
- 6. Support and participate in a culture of philanthropy by recognizing that fundraising efforts—including donor relations and organizational agency communication—include all staff and are essential to carry out the work and mission of the organization.
- 7. Other duties and special projects as assigned.

The Albany Damien Center's mission is to enhance the lives of people with HIV, mental health, and homelessness in a safe, inclusive environment. **Our vision** is a more equitable community, where people achieve their desired potential.

The Albany Damien Center is committed to building a culturally diverse staff and strongly encourages applications from minority candidates, women, persons from our LGBTQ+ community, persons living with HIV/AIDS, and persons formerly homeless.

To Apply: Please send 1) cover letter 2) resume and 3) list of three professional references by e-mail to careers@albanydamiencenter.org Applications will be accepted via e-mail and are encouraged to have all attachments. Continuous recruitment until position filled.